

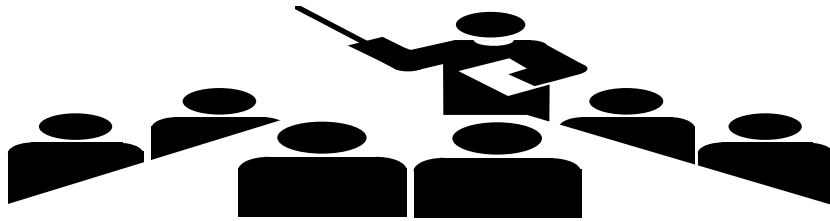
# LEADERSHIP SEMINAR



Facilitator

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**Topic:**  
**“Equipping Church Leaders to Make Disciples”**

Resource: Bill Hull, *The Disciple-Making Pastor: the Key to Building Healthy Christians in Today's Church* (Grand Rapids, MI: Fleming H. Revell, 1988), 146-190.

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## Equipping Church Leaders to Make Disciples

Scripture Passages:

Matthew 28:18-20; Ephesians 4:11-16; 2 Timothy 2:2

### I. Getting the Big Picture

- A. The kingdom is the model. (vision)
- B. The cross is the means. (resources)
- C. The commission is the method. (disciple making)
- D. The coming is the motive. (reward & accountability)

### II. Having the Needed Commitment

- A. The commitment to place disciple making at the heart of the church
- B. The commitment to clearly identify and communicate the roles of the pastor, the people, and the discipling process
- C. The commitment to the priesthood of all believers
- D. The commitment to multiplication

### III. Implementing the Essential Elements

#### A. *Practicing the principle of selectivity*

- 1. It protects the product (a disciple).
- 2. It produces a good product
- 3. It protects the church from trouble.
- 4. It models the objective. (disciple making)
- 5. It gives people something to which they can aspire.

#### B. *Teaching and practicing philosophical purity on the leadership level*

- 1. Has a heart for disciple making.
- 2. Is a proven leader.
- 3. Has strong biblical knowledge.
- 4. Agrees with methods and priorities of the church.

#### C. *Believing in and practicing accountability*

- 1. It's a means for quality control. (Matthew 18:15-17;; Titus 3:10;11)
- 2. It facilitates leadership. (Hebrews 13:17)
- 3. It protects the congregation. (Hebrews 13:17)
- 4. It makes ministry a joy. (Hebrews 13:17)
- 5. It helps people keep their commitment to God. (1 Thessalonians 5:14)
  - a. Warn the unruly [rebellion, disobedience, idleness or neglect]
  - b. Encourage the fainthearted [the fearful & timid]
  - c. Help the weak [Whether physical, emotional, spiritual, etc]

***D. Using the small group for disciple making***

1. The small group is Jesus' example.
2. The small group provides the proper ministry flow.
  - a. Large group ministry is primarily for inspiration and motivation.
    - 1) It is used to help interest people in Christ and the Mission.
    - 2) It can tell people the what and the why of the disciple making.
    - 3) It is the invitation to "Come and See!"
  - b. Small group ministry is primarily for teaching and training.
    - 1) It establishes people in the basics of discipleship.
    - 2) It can train people by showing them how and doing it with them.
    - 3) It is an invitation to "Come and Follow Me!"
  - c. The one on one ministry is primarily for fine-tuning.
    - 1) It mentors prospective leaders.
    - 2) It lets them do ministry and deploys them to lead in ministry.
    - 3) It is an invitation to "Come and Be With Me!"
3. The small group provides a controlled environment.
  - a. An environment where basic skills can be developed.
    - 1) A working knowledge of Scripture
    - 2) A belief in and understanding of prayer
    - 3) The benefits of sharing one's life with others
    - 4) The ability to communicate the message of Christ
  - b. An environment where there are positive peer relationships.
  - c. An environment where people will experience accountability.
  - d. An environment where people can be trained to do outreach projects.
  - e. An environment where disciple makers can be trained effectively.

***E. Believing in and practicing the decentralization of pastoral care***

1. Pastoral care is a corporate responsibility [the ministry of the entire body]
2. The decentralization of pastoral care is important.
  - a. It enables the proper use of the pastor [declaring, training, managing].
  - b. It enables the proper use of the body [laity are equipped for ministry].