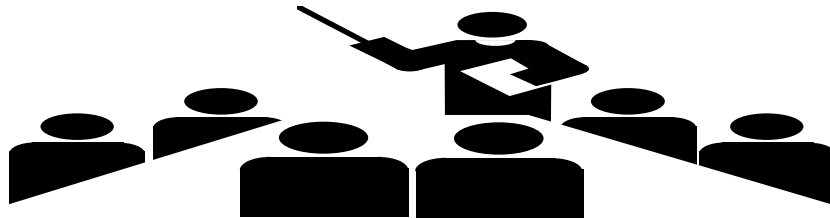


LEADERSHIP SEMINAR



Facilitator
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Charlotte, North Carolina



Topic:
Leadership in the Church

LEADERSHIP SEMINAR

Rev. Darryl B. Starnes, Sr., Facilitator

TOPIC: “Leadership in the Church”

Proposition: Church leadership is about having the credibility and commitment to lead God’s people in fulfilling the mission of making Christian disciples.

I. THE MISSION OF THE CHURCH: Making Christian Disciples (Mt. 28:18-20)

- A. **EVANGELISM** [proclamation of the gospel] is the first step in Christian discipleship. (Mk.16:15,16)
- B. **BAPTISM** [initiation & assimilation into the Church] is the next step. (Matt. 28:19)
- C. **TEACHING** [training converts to obey Christ] is the crucial step. (Matt. 28:20)

II. CREDIBILITY: THE FOUNDATION OF LEADERSHIP

- A. **HONESTY:** We follow those who are proven worthy of our trust [truthful, ethical and principled].
- B. **FORWARD-LOOKING:** We follow those who have a sense of direction and a concern for the future.
- C. **COMPETENCE:** We follow those who have a track record for and an ability to get things done well.
- D. **INSPIRATION:** We follow those who can communicate the vision in ways that encourage us to sign on for the duration.

III. THE FIVE PRACTICES AND TEN COMMITMENTS OF LEADERSHIP

A. MODEL THE WAY

1. Find your voice by clarifying personal values.
2. Set the example by aligning actions with values.

B. INSPIRE A SHARED VISION

3. Envision the future by imagining exciting and ennobling possibilities.
4. Enlist others in a common vision by appealing to shared aspirations.

C. CHALLENGE THE PROCESS

5. Search for opportunities by seeking innovative ways to change, grow, and improve.
6. Experiment and take risks by constantly generating small wins and learning from mistakes.

D. ENABLE OTHERS TO ACT

7. Foster collaboration by promoting cooperative goals and building trust.
8. Strengthen others by sharing power and discretion.

E. ENCOURAGE THE HEART

9. Recognize contributions by showing appreciation for individual excellence.
10. Celebrate the values and victories by creating a spirit of community.

IV. CHURCH LEADERSHIP

A. CHURCH LEADERS SHOULD BE SPIRITUALLY QUALIFIED. (Acts 6:3)

1. They should be of honest report. (a good reputation)
2. They should be full of the Holy Spirit.
3. They should be full of wisdom.

B. CHURCH LEADERS SHOULD BE ECCLESIASTICALLY QUALIFIED. (*Discipline*)

1. Members in full connection. (*Discipline 2000*, pp. 340-341)
 - a. Saved.
 - b. Believe the Holy Scriptures.
 - c. Governed by the rules of the church.
 - d. Hold sacred the ordinances of God.
 - e. Promote the Redeemer's Kingdom.
 - f. Cherish friendly feelings toward all persons, especially the church.
 - g. Contribute of their earthly substance to support the church
2. Members in good standing. [Committed to discipleship] (*Discipline 2000*, pp. 34 - 35, 182, par. 491)
 - a. Consistency in their personal devotions [private prayer and Bible Study]
 - b. Faithfulness to the appointed means of grace [worship, study, and especially small group discipleship]
 - c. Obedience in their Christian lifestyle [progress in their pursuit of scriptural holiness]
3. Know Methodist doctrine. (*Discipline 2000*, p. 161, par. 445)
4. Know and uphold Methodist polity. (*Discipline 2000*, p. 161, par. 445)
5. Committed to disciple making. (*Discipline 2000*, p. 161, par. 445; p. 182, par. 491)
 - a. Stewards and trustees - ability, desire, and practice of witnessing to the gospel (*Discipline*, pp. 161, 182)
 - b. Class leaders - evangelistic efforts and ability to provide sub-pastoral oversight. (*Discipline*, pp. 34, 296e)
 - c. Christian Education [teachers] - ability to teach God's people to obey His word and to train them for service
 - d. Missionaries - ability to carry the gospel to people of different cultures, both home and overseas.
 - e. Lay leaders - ability to deepen spiritual life of laity & expand the church thru education & evangelism. (p. 310)

V. THE DISCIPLE-MAKING PROCESS

- A. We must understand the roles of the pastor, the people, and the disciple-making process.
 1. The pastor should be devoted to the following:
 - a. The ministry of the word and prayer (Acts 6:1-7)
 - b. The training and deployment of leaders [disciple makers] (2 Tim. 2:2)
 - c. The equipping of the saints (Eph. 4:11-12)
 - d. The management of the ministry (1 Pet. 5:1-5)
 2. The people should be devoted to the following: (Eph. 4:11-16)
 - a. Works of ministry
 - b. Spiritual growth
 - c. Pastoral care
 - d. Church growth
 3. The disciple-making process produces dynamic witnesses for Christ.
 - a. Mature disciples
 - b. Responsible disciples
 - c. Reproducing disciples.
- B. We must understand the priesthood of all believers (1 Pet. 2:9,10)
 1. As priests we have the authority to pray: to go to God on behalf of people.
 2. As priests we have the responsibility to evangelize: to go to people on behalf of God.
 3. As priests we have the privilege to testify: to share with people how we became God's people
- C. We must have a genuine commitment to multiplication, not just reproduction.
 1. Reproduction: making disciples
 2. Multiplication: Training disciple makers

- D. We must use the small group as the primary means of disciple making.
1. It provides an environment where peers can help us keep our commitments.
 2. It provides an environment where we will be accountable and responsible.
 - a. How is our prayer life?
 - b. How is our study of God's word?
 - c. What are our areas of struggle?
 - d. What are our areas of victory?
 - e. How is our personal witness? [word, deed, or sign]
 - f. How is our personal ministry?
 3. It provides an environment where we can be trained to do outreach ministry.
 4. It provides an environment where we can do pastoral care.